

## DECLARATION OF JENNIFER DYNOF

I, Jennifer Dynof, declare:

I am the President of Lowe Profile, a company owned by Rob Lowe. I have personal knowledge of all the facts stated herein, except as to those stated on information and belief, and if called and sworn as a witness at trial or at any other proceeding, would and could competently testify as set forth herein.

I have been employed by Lowe Profile as its President for approximately four years. During the entirety of that period of time as part of my job duties and responsibilities, I have worked closely with Rob Lowe, traveled extensively with him, stayed abroad for days and weeks at a time with him, shared hotel rooms with him, and been in his movie and television trailers. My duties also include overseeing the management of the Lowes' estate. Employees understand that they may report any work-related issues to me or to the estate manager, Carol Andrade. I have, on occasion, had to counsel and/or discipline employees for workplace performance and misconduct issues.

At no time during the past four years that I have worked with Rob did he ever make any sexual advances toward me or act inappropriately or offensively towards me or in my presence. I have never seen him make any sexual advances toward any other woman or act inappropriately, offensively or disrespectfully toward any woman.

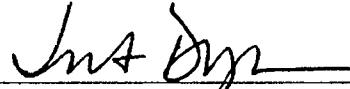
I am informed that a former nanny of the Lowes, Jessica Gibson, has accused Rob and Sheryl Lowe of inappropriate behavior. With respect to Rob, I have been informed that Jessica has claimed that he sexually harassed her. With respect to Sheryl Lowe, I have been informed that Jessica has claimed that Sheryl made inappropriate comments of a sexual and racial nature to Jessica. In addition, Jessica claims that Sheryl made inappropriate comments involving the Lowes' two sons.

I never witnessed any inappropriate or offensive conduct by either Rob or Sheryl. I never saw Rob make any sexual advances toward Jessica, any other employee or any third party nor has any employee (including Jessica) or third party ever told me, formally or informally, that Rob had made such advances toward them or that they had witnessed Rob make any sexual advances toward any other employee or third party. No employee has ever reported to me witnessing, or being subject to, inappropriate or offensive conduct or comments by Rob or Sheryl.

Jessica never reported to me, either formally or informally, that Rob ever said or did anything that she found inappropriate or offensive or that made her feel uncomfortable. She never reported to me, either formally or informally, that Rob had made sexual advances toward her. She also never reported to me, either formally or informally, that Sheryl ever said or did anything that she found inappropriate, offensive or made her feel uncomfortable. Had she reported that such incidents occurred, my practice would have been to notify Carol Andrade of the reported situation, we would have inquired into what Jessica had reported and we would have taken the steps we thought necessary to resolve the reported situation.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on April 7, 2008, Los Angeles, California.



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JENNIFER DYNOF

